WK7T FD6541-001 1

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

Ā	For th	ne 2008 calendar year, or tax year beginning APRIL 1 , 2008, and end			1 , 2008
			ing DECEMB		mployer identification number
$\overline{}$		use IRS Daing Pusinger As		4	
\square'	Address	s change label or			0 - 5036229 elephone number
=	Name c	change type.	suite		
X	nitial re			(202) 898-1610
י∟	Termina	ation Instruc- City or town, state or country, and ZIP + 4			
	Amende	ed return tions. WASHINGTON, DC 20005		G Gr	ross receipts \$ 1,323,964.
	Application	on pending F Name and address of principal officer:	H(a) Is thi	s a group	return for affiliates? Yes X No
					ates included? Yes No
	Tax-ex	xempt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	If "N	No," atta	ach a list. (see instructions) N/A
_		ite: ▶WWW.HEALTHYBUILDING.NET			tion number ▶
		organization: X Corporation Trust Association Other ► L Year of formation	tion: 2007	M Sta	ate of legal domicileDC
Pa	rt I	Summary			
	1	Briefly describe the organization's mission or most significant activities: THE	HEALTHY B	UILD	ING NETWORK IS
o.		THE LEADING NATIONAL ORGANIZATION ADVOCATING HEALTH-BA			
anc.		STANDARDS, WITH A MISSION TO TRANSFORM THE MARKET FOR	BUILDING	MATE	RIALS TO ADVANCE
Ľ.		BEST ENVIRONMENTAL, HUMAN HEALTH AND SOCIAL PRACTICES.			
Governance	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more that	an 25% of its a	ssets.	
	3	Number of voting members of the governing body (Part VI, line 1a)		L	3 4
es	1	Number of independent voting members of the governing body (Part VI, line			4 3
Activities &		Total number of employees (Part V, line 2a)	,	- 1	5 12
Act	l .	Total number of volunteers (estimate if necessary)			6 3
1		Total gross unrelated business revenue from Part VIII, line 12, column (C)			7a
		Net unrelated business taxable income from Form 990-T, line 34			7b
		INITIAL OPERATING YEAR IS 2008	Prior Y		Current Year
	8	Contributions and grants (Part VIII, line 1h)			1,287,746.
une		Program service revenue (Part VIII, line 2g)	I .		28,442.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			7,776.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
		Total revenue–add lines 8 through 11 (must equal Part VIII, column (A), line 12)			1,323,964.
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)			
		Benefits paid to or for members (Part IX, column (A), line 4)			
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)			704,430.
ens		Professional fundraising fees (Part IX, column (A), line 11e)			
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25) ►			
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	Latini Interestible et school o		217,845.
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)			922,275.
		Revenue less expenses. Subtract line 18 from line 12			401,689.
o se			Beginning	of Year	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			445,842.
Ass I Ba		Total liabilities (Part X, line 16)			44,153.
E E	22	Net assets or fund balances. Subtract line 21 from line 20			401,689.
-	rt II	Signature Block			
		Under penalties of perjury, I declare that I have examined this return, including accompanying sche	dules and stater	nents, a	and to the best of my knowledge
		and belief, it i preparer (other than officer) is based or	n all information	of which	ch preparer has any knowledge.
Sig	n		1	L	-2012 MG
Her		Signature 5. 5.1155	Dat	te $\sqrt{}$	
	•	William World Francis	to Di	p.L.	
		Type or print name and title	14.70	0	
		Date : C	heck if	Prepar	rer's identifying number
Paid	I	Preparer's \	elf- mployed ▶ X	(see in	estructions) P00575666
Prep	arer's	Firm's name (of yours KENDALL, PREBOLA & JONES, CPA S	EIN		25-1645876
Use	Only	if self-employed),			(814) 623-1880
May	the !	address, and ZIP + 4 PO BOX 259, BEDFORD, PA 15522 RS discuss this return with the preparer shown above? (see instructions)	Trilone ii	io (X Yes No

Pai	t III Statement of Progr	ram Service Accom	plishments (see instruc	tions)	rage Z
1	HEALTH-BASED, GREEN	G NETWORK IS THE BUILDING STAND	ARDS, WITH A MISS	L ORGANIZATION ADVOCATION TO TRANSFORM THE MAIUMAN HEALTH AND SOCIAL	RKET FOR
2		Z?	TIAL YEAR OF ACTIV	e year which were not listed on	Yes X No
3	Did the organization cease services?	conducting, or make	significant changes in hov		Yes X No
4	Describe the exempt purpos	se achievements for (c)(4) organizations an	each of the organization's d section 4947(a)(1) trust	s three largest program services s are required to report the amou ram service reported.	
4a	(Code: N/A) (Expens	ses\$ 837,822.	including grants of \$) (Revenue \$	28,442.)
	SCHEDULE 1				
				,	
4b	(Code:) (Expens	es \$	including grants of \$) (Revenue \$)
-	(3030)				/
			\$ 1		
			¥.		
4c	(Code:) (Expens	es \$	including grants of \$) (Revenue \$)
			,		

4d	Other program services. (De	escribe in Schedule C	0.)		
	(Expenses \$	including grants of	\$) (Rev	venue \$)	
<u>4e</u>	Total program service expe	enses ►\$ 837	,822. (Must equal Part	IX, Line 25, column (B).)	5 990 (0000)

Part IV Checklist of Required Schedules

 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a princomplete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on be candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying act Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization sull notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, P Did the organization maintain any donor advised funds or any accounts where provide advice on the distribution or investment of amounts in such funds or acceptedule D, Part I Did the organization receive or hold a conservation easement, including easement the environment, historic land areas, or historic structures? If "Yes," complete Schedule Sche	behalf of or in opposition to etivities? If "Yes," complete object to the section 6033(e) Part III N/A e donors have the right to occounts? If "Yes," complete	1 2 3 4	x	x
 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on be candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying act Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization sull notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, P Did the organization maintain any donor advised funds or any accounts where provide advice on the distribution or investment of amounts in such funds or as Schedule D, Part I Did the organization receive or hold a conservation easement, including easement the environment, historic land areas, or historic structures? If "Yes," complete Schedule Schedule D, Part I 	behalf of or in opposition to ctivities? If "Yes," complete chief to the section 6033(e) Part III	3	X	
 Did the organization engage in direct or indirect political campaign activities on be candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying act Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization sull notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, P Did the organization maintain any donor advised funds or any accounts where provide advice on the distribution or investment of amounts in such funds or act Schedule D, Part I Did the organization receive or hold a conservation easement, including easement the environment, historic land areas, or historic structures? If "Yes," complete Schedule Schedule D, Part I 	chehalf of or in opposition to chivities? If "Yes," complete chivities?	3		
 Section 501(c)(3) organizations. Did the organization engage in lobbying act Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization sull notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, P Did the organization maintain any donor advised funds or any accounts where provide advice on the distribution or investment of amounts in such funds or act Schedule D, Part I Did the organization receive or hold a conservation easement, including easement the environment, historic land areas, or historic structures? If "Yes," complete Schedule Schedule D, Part I 	tivities? If "Yes," complete blick to the section 6033(e) Part III	4		_ x
 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization sull notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, P Did the organization maintain any donor advised funds or any accounts where provide advice on the distribution or investment of amounts in such funds or accepted by Part I Did the organization receive or hold a conservation easement, including easement the environment, historic land areas, or historic structures? If "Yes," complete Schedule Sched	Part III	5		
provide advice on the distribution or investment of amounts in such funds or ac Schedule D, Part I Did the organization receive or hold a conservation easement, including easement the environment, historic land areas, or historic structures? If "Yes," complete Science of the service of the	ccounts? If "Yes," complete			
the environment, historic land areas, or historic structures? If "Yes," complete So	nts to presente open space	6		x
	chedule D, Part II	7		х
8 Did the organization maintain collections of works of art, historical treasures, or othe complete Schedule D, Part III		8		х
9 Did the organization report an amount in Part X, line 21; serve as a custodian for X; or provide credit counseling, debt management, credit repair, or debt nego complete Schedule D, Part IV		9		_x_
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," co	omplete Schedule D. Part V	10		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Y Parts VI, VII, VIII, IX, or X as applicable	Yes," complete Schedule D,	11	х	
Did the organization receive an audited financial statement for the year for which that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Pa		12	х	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," com		13		<u> </u>
14a Did the organization maintain an office, employees, or agents outside of the U.S.	S.?	14a		<u> </u>
b Did the organization have aggregate revenues or expenses of more than \$10,000 fro business, and program service activities outside the U.S.? If "Yes," complete Schedu		14b		x
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of go organization or entity located outside the United States? If "Yes," complete Sched		15		x
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of agg to individuals located outside the United States? If "Yes," complete Schedule F,		16		x
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes,"	complete Schedule G, Part I	17		<u> </u>
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," of	•	18		<u> </u>
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," con	· .	19	\longrightarrow	<u> </u>
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule		20		<u> </u>
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," comp	1	22		X
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," comp	· · · · · · · · · · · · · · · · · · ·			
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? In Schedule J		23		х
24a Did the organization have a tax-exempt bond issue with an outstanding princ \$100,000 as of the last day of the year, that was issued after December 31, 2002?				
24b–24d and complete Schedule K. If "No," go to question 25		24a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a tempor		24b		
c Did the organization maintain an escrow account other than a refunding escrow to defease any tax-exempt bonds?	at any time during the year	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at an		24d		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in ar with a disqualified person during the year? If "Yes," complete Schedule L, Part 1.	n excess benefit transaction	25a		х
b Did the organization become aware that it had engaged in an excess benefit train	nsaction with a disqualified	25.		x
person from a prior year? If "Yes," complete Schedule L, Part I		25b		
Was a loan to or by a current or former officer, director, trustee, key employee, highly disqualified person outstanding as of the end of the organization's tax year? If "Yes," con	nplete Schedule L, Part II	26		x
27 Did the organization provide a grant or other assistance to an officer, director, substantial contributor, or to a person related to such an individual? If "Yes," co	trustee, key employee, or mplete Schedule L, Part III	27	990	х

Part IV Checklist of Required Schedules (continued)

Chillian Contract				
	,		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,	28a		X
b	Part IV	28b	х	
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		_ x _
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance	
	and the compliance	Yes No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	Table
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1. 3 60 66
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1c X
_	gaming (gambling) winnings to prize winners?	10
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	0.000000 0.00000 172.00000
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	2b X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O N/A.	3b
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a X
b	If "Yes," enter the name of the foreign country: ▶	32 April 97 1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c
6a	Did the organization solicit any contributions that were not tax deductible?	6a X
_	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	
	required to file Form 8282?	7c X
d	If "Yes," indicate the number of Forms 8282 filed during the year	4 3 6
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?N/A	7g
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? NONE - N/A	7h
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8 X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. NO DONOR	
а	Did the organization make any taxable distributions under section 4966? ADVISED. FUNDS MAINTAIN	F1/8
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b
10	Section 501(c)(7) organizations. Enter: N/A Initiation foce and contributions included on Part VIII. line 12	31 34 27
a	initiation lees and capital contributions included on Fart VIII, line 12	
b	Gloss receipts, included on Form 990, Fart VIII, line 12, for public use of club facilities	
11	Section 501(c)(12) organizations. Enter: N/A Gross income from members or shareholders	
a	Gloss income from members of shareholders	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	4. 77 1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	1

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Governance, Management, and Disclosure (Sections A, B, and C request information about policies not Part VI required by the Internal Revenue Code.) Section A. Governing Body and Management

			Yes	No
1a b	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Enter the number of voting members of the governing body			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2		X
3	any other officer, director, trustee, or key employee?	2		
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets? Does the organization have members or stockholders?	5 6		X
6 7a	Does the organization have members of stockholders, or other persons who may elect one or more members			
' a	of the governing body?	7a		х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		-
	Does the organization have local chapters, branches, or affiliates?	9a	_	<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? $$ M/A	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	10	x	
11	must describe in Schedule O the process, if any, the organization uses to review the Form 990			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
Sec	tion B. Policies		Yes	No
120	Done the organization have a written conflict of interest notice? If "No." as to line 12	12a	X	140
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
-	rise to conflicts?	12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	_X	x
13 14	Does the organization have a written whistleblower policy?			X
15	Did the process for determining compensation of the following persons include a review and approval by			9 .1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		. J.	X
	with a taxable entity during the year?	16a		Α
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	*****		
17	List the states with which a copy of this Form 990 is required to be filed ► NONE REQUIRED			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (50)1(c)(3	s)s on	ly)
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request	1:a4 - *		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conf policy, and financial statements available to the public.	IICT Of	inter	est
20	State the name, physical address, and telephone number of the person who possesses the books and r	ecord	s of t	he
	organization: Susan Sabella - Operations Director, 927 15th St, 4th Flr, Washington	, DC	200	05

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co	ı	any o	ЭПІС			ctor,	trus	tee, or key em		(E)
Name and Title	(B) Average	Positi	ion (C) k all	that ap	nh/\	(D) Reportable	(E) Reportable	(F) Estimated
Name and side	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
BILL WALSH - EXECUTIVE DIRECTOR	40	х			x	х		69,750.	0.	18,798
DR KISHI ANIMASHAUN DUCRE - BOARD CHAIR	2	x						0.	0.	0
DR KEN GEISER - SECRETARY	2	х						0.	0.	. 0.
DR NEIL SELDMAN - TREASURER	2	x						0.	0.	0
SUSAN SABELLA - OPERATIONS	-			-	-		\vdash			_
DIRECTOR	40	ļ			x			60,750.	0.	3,946
		7								
										· · · · · · · · · · · · · · · · · · ·

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				-						
		 	-	-						
		<u> </u> -	-							
						_				

Pa	1 VII Section A. Officers, Directors, Tru	stees, Key	Emp	loy	ees,	an	d Hig	hest	t Compensated	l Employee	s (continued)
	(A)	(B)		. ,		C)			(D)	(E)	(F)
	Name and title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportab compensat from relate organizatic (W-2/1099-M	tion amount of other compensation
									·		
									,		
											·
					L						
					_						
											
							,				
					_						
											
				-							
	<u> </u>				<u>L</u> .					·	
1b 2	Total Total number of individuals (including those organization ▶ 0						thar	▶ 1 \$1	130,500. 00,000 in repo	rtable com	22,744. pensation from the
3	Did the organization list any former office employee on line 1a? <i>If "Yes," complete S</i> For any individual listed on line 1a, is the sthe organization and related organizations <i>individual</i>	chedule Jassum of rependent that	for su ortabl in \$1	<i>ich</i> le c 50,0	indi omp 000?	vidu ens If '	al sation "Yes,"	 and ' coi	d other compe	nsation fror le J for suc	3 X m 4 X
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," comp	comp lete	oen: Sch	satio <u>edu</u>	on f le J	rom a	any uch	unrelated org	anization fo	or 5 X
Sec 1	ction B. Independent Contractors Complete this table for your five highest co	omnoncoto	d ind		ndo	nt c	ontro	otor	n that receive	1 more than	n \$100 000 of
	compensation from the organization.		a jila	epe	———			Cloi		inore trial	
	(A) Name and business add	lress							(B) Description of s	ervices	(C) Compensation
NON	IE .							-			
								-			
2	Total number of independent contractors of compensation from the organization ▶	(including t	hose	in '	1) w	ho	recei	ved	more than \$10	00,000 in	"我

Form 990 (2008)

Parl	: VIII	Statement of Re	venue			-		
			production of the second of th	Property of the second	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contail other contributions, gifts, and similar amounts not include Noncash contributions include Total. Add lines 1a–1f.	tributions) 1e grants, uded above 1f d in lines 1a-1f: \$	1,287,746.	1,287,746.			
en n				Business Code			A 4 1/2/2	-2° \$52*
Service Revenue	2a	CONTRACT REVENUE		900099	28,442.	28,442.		
œ e	b							
ēZ	d C							
	e							
Program	f	All other program service						
	g	Total. Add lines 2a-2f			28,442.		100	
	3	Investment income (incother similar amounts) Income from investment of	of tax-exempt bo	▶ nd proceeds ▶	7,190.			7,190.
	5	Royalties	(i) Real	(ii) Personal				
	6.	Gross Rents ······	(i) Neal	(ii) reisonai				
	1	Less: rental expenses						
	ı	Rental income or (loss)				15.	Service Control	1.5
	d	Net rental income or (lo						
	7a	Gross amount from sales of	(i) Securities	(ii) Other	and the			
		assets other than inventory		586.				6 P
	b	Less: cost or other basis		0.		1.0		
	c	and sales expenses Gain or (loss)		586.				4.6
		Net gain or (loss)			586.			586.
Other Revenue	8a	Gross income from events (not including \$ of contributions reported See Part IV, line 18	on line 1c).	*				
her	b	Less: direct expenses.						
ō	С	Net income or (loss) from	om fundraising e	vents ▶				
		Gross income from gam See Part IV, line 19	a		19.00 (19.00) 19.00 (19.00)			1913 - 1914 - 19
		Less: direct expenses Net income or (loss) fro		ities •				
		Gross sales of inverteurns and allowances	entory, less		The parties of the control of the co	Marian Marian Marian		
	b	Less: cost of goods so						119
	С	Net income or (loss) from		ory ▶				
	<u> </u>	Miscellaneous Reve		Business Code			1244 (T. 1. S.	
	11a	*						
	b							
	d	All other revenue						
	е	Total. Add lines 11a-11	d				等的现在分词 2012年,1913年	27.30
	12	Total Revenue. Add lings, 10c, and 11e			1,323,964.	28,442.		7,776.

Form 990 (2008) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete col	umn (A) but are no	t required to comp	olete columns (B),	(C), and (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			11	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			374.	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
5	Compensation of current officers, directors, trustees, and key employees	153,244.	130,669.	12,933.	9,642.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	445,745.	408,080.	900.	36,765.
7 8	Other salaries and wages	17,893.	16,033.	420.	1,440.
9	Other employee benefits	42,535.	38,116.	998.	3,421.
10	Payroll taxes	45,013.	40,335.	1,057.	3,621.
11	Fees for services (non-employees):				
	Management				
	Legal				
c	Accounting	59,249.	53,428.	1,351.	4,470.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				· · · ·
	Investment management fees	35,389.	35,282.		107.
	Other CONSULTANTS	33,389.	33,202.		107.
12	Advertising and promotion	5,557.	4,963.	106.	488.
13	Office expenses	5,557.	4,903.	100.	400.
14	Information technology				
15	Royalties	39,920.	36,161.	889.	2,870.
16	Occupancy	6, 188.	5,727.	005.	461.
17	Travel	09,130.	3,121.		101.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	33,461.	33,437.	24.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,242.	3,005.	37.	200.
23	Insurance	5,632.	5,078.	129.	425.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	INTERNET AND WEBSITE	12,487.	11,910.	141.	436.
b	TELEPHONE	8,429.	7,668.	180.	581.
c	EQUIPMENT RENTAL & MAINTENANCE	2,061.	1,901.	43.	117.
d	PRINTING AND COPYING	2,223.	2,219.		4.
e	DUES, SUBSCRIPTIONS & PUBS	4,007.	3,810.		197.
f	All other expenses	022 275	027 022	19,208.	65,245.
25 26	Total functional expenses. Add lines 1 through 24f Joint Costs. Check here ► if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	922,275.	837,822.	13,208.	05,245.

Part X

Balance Sheet

			(A) Beginning of year		(E	B) of year	-
	1	Cash-non-interest-bearing		1			
	2	Savings and temporary cash investmentsYEAR		2	4	102,	080.
	3	Pledges and grants receivable, net		3			000.
	4	Accounts receivable, net		4		5,	633.
	5	Receivables from current and former officers, directors, trustees, key	:				
	J	employees, or other related parties. Complete Part II of Schedule L		5			
	c						
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	100	6			
ß	7	Notes and loans receivable, net	•	7			
Assets	8	Inventories for sale or use		8			
Ϋ́	9	Prepaid expenses and deferred charges		9		9,	490.
-	10a	Land, buildings, and equipment: cost basis 10a 7,908.		7.5			
		Less: accumulated depreciation. Complete	1.00				
		Part VI of Schedule D		10c		4,	666.
	11	Investments-publicly traded securities		11		_	
	12	Investments-other securities. See Part IV, line 11		12			
	13	Investments-program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15	•	3,	973.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	4	145,	842.
	17	Accounts payable and accrued expenses		17		44,	153.
	18	Grants payable	· ·	18			
	19	Deferred revenue	,	19			
	20	Tax-exempt bond liabilities		20			
S	21	Escrow account liability. Complete Part IV of Schedule D		21			
≝∣		·					
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		i in a second	1		
-		persons. Complete Part II of Schedule L		22			
- 1	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25		26		44,	<u> 153.</u>
nces		Organizations that follow SFAS 117, check here ▶ 🗓 and complete lines 27 through 29, and lines 33 and 34.	200				
릚	27	Unrestricted net assets		27			<u>689.</u>
m	28	Temporarily restricted net assets		28		20,	000.
틸	29	Permanently restricted net assets		29			
or Fund Bala		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	明 图 字形				
Net Assets	30	Capital stock or trust principal, or current funds		30			
155	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
7	32	Retained earnings, endowment, accumulated income, or other funds		32		101	689.
ž	33	Total net assets or fund balances		33			842.
D.	34 	Total liabilities and net assets/fund balances		34		143,	642.
FC	rt XI	Financial Statements and Reporting				Yes	No
1		ounting method used to prepare the Form 990: 🔲 Cash 🕱 Accrua					1.1
		e the organization's financial statements compiled or reviewed by an inc				v	X
		e the organization's financial statements audited by an independent acc			i i	X	
C		es" to lines 2a or 2b, does the organization have a committee that assume	•	-			.
_		audit, review, or compilation of its financial statements and selection of an inde					<u> </u>
3a	As a	result of a federal award, was the organization required to undergo an	audit or audits as set	torth	ın		x
L		Single Audit Act and OMB Circular A-133?es," did the organization undergo the required audit or audits?					 ^ -
Ŋ		es, and the organization undergo the required addit of addits?		. 4X/, AX,	3b		L

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2008

Open to Public 4 7

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HEALTHY BUILDING NETWORK

Employer identification number

20	-50	362	29

Pa	rt l	Reason	for Public Cha	arity Status (All or	ganizatio	ons mus	t comple	te this p	art.) (see	e instrucț	ions)		
The	orga			ation because it is: (I								,	
1	. П									(i).			
2	П	A school des	th, convention of churches, or association of churches described in section 170(b)(1)(A)(i). I described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3	П		ospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.)										
4	П	A medical re	esearch organizat	tion operated in conj	unction v	vith a ho	spital des	cribed in	section	170(b)(1)	(A)(iii). Ent	er the	
				e:									
5							wned or d	nerated	by a gov	ernmenta	unit descri	hed in	
	ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit described section 170(b)(1)(A)(iv). (Complete Part II.)						DOG 111					
6	П			•	ntal unit d	lescribed	in sectio	n 170/h)	/4\/ / \/\/\				
7	x	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general publ						nublia					
•)(A)(vi). (Complete f		ita auppt	on nom a	governin	iciliai uili	t of Home	ne general	public	
8	П			n section 170(b)(1)(`omnlete	Part II \						
9	H			receives: (1) more th				m contrib	utions m	amharchi	n face and	arocc	
•	لــا			d to its exempt funct									
				nt income and unre									
				after June 30, 1975.									
10								•	-	\/ / \ (soo	inetructions	١	
11	H							safety. See section 509(a)(4) . (see instructions) it of, to perform the functions of, or to carry out the					
•	ш			icly supported organi									
				t describes the type					-	•	, , ,		
		a Type					nctionally		•	d [ther	
е			L	fy that the organization			•	-			• •		
·	LJ			managers and other									
			section 509(a)(2)				F		5				
f		If the organi	zation received :	a written determinati	on from	the IRS t	that it is :	a Tyne I	Type II	or Type	III sunnortii	าต	
		organization	, check this box						Type II,	or Type	iii supportii	" _	
g		-		the organization acc					nv of the	· · · · · · · · · · · · · · · ·		ш	
٠		following per		9	- p-10-0 - 0.1.	, 3			,				
		(i) A persor	person who directly or indirectly controls, either alone or together with persons described in (ii)								Yes	No	
									11g(i)				
			, , , , , , , , , , , , , , , , , , , ,								11g(ii)		
				a person described							11g(iii)		
h				tion about the organ									
(i)		of supported	(ii) EIN	(iii) Type of organization		organization				Is the	(vii) Amour		
	org	ganization		(described on lines 1–9 above or IRC section	in col. (i) listed in your governing document?		the organization in col. (i) of your		organization in col. (i) organized in the		support		
		ले		(see Instructions))	governing documents		support?		U.S.?				
					Yes	No	Yes	No	Yes	No			
			. ,		ļ								
				-	<u> </u>	 							
					-	-							
				ļ									
-					 					-			
										= 10			
Tot	al		7. M. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	10000000000000000000000000000000000000		1							
			Parameter St.		p∎ 66 (1997) (1996) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997) (1997)		T 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2 128 2	Laurence and the second	Branch Committee Com	 Contraction of the Contraction of the			

Par	Support Schedule for Org (Complete only if you ched	janizations D ked the box (Described in Son line 5, 7, c	Sections 17 or 8 of Part I	0(b)(1)(A)(iv) !.)	and 170(b)(1)(A)(vi)
Sec	ion A. Public Support		· · · · · · · · · · · · · · · · · · ·				
Ca	endar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	OPERAT	IONS BEGAN	ON APRIL	1, 2008	787,746.	787,746.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3					787,746.	787,746.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included						
c	on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4.	15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		for the			280,505. 507,241.
6 Sec	tion B. Total Support	-					507,241.
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4				(0, = 111	787,746.	787,746.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			24.24 w 1774-142		7,190.	7,190.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		7.4		100	3.5	794,936.
12	Gross receipts from related activities, etc.					12	28,442.
13	First five years. If the Form 990 is for organization, check this box and stop he	ere		d, third, fourth	n, or fifth tax y	ear as a section	1 501(c)(3) ▶ X
Sec	tion C. Computation of Public Su					14	0/
14	Public support percentage for 2008 (line						<u>%</u>
15	Public support percentage from 2007 Schedule A, Fart IV-A, line 201						
16a	331/3% support test—2008. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
L	331/3% support test—2007. If the organi						
D							
17a	box and stop here. The organization qualifies as a publicly supported organization						
b 18	10%-facts-and-circumstances test—200 more, and if the organization meets the "organization meets the "facts-and-circums Private foundation. If the organization di	facts-and-circuntances" test. The	nstances" test, o e organization q	check this box ualifies as a pu	and stop here ablicly supported	Explain in Part land	lV how the ······▶ □

Pa	Support Schedule for Orga (Complete only if you checke	nizations De	escribed in S	ection 509(a)(2)		
Sec	tion A. Public Support						
Ca	llendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9,10c, 11, and 12 for the year or \$5,000						
8 8	Add lines 7a and 7b					t t	
Sec	tion B. Total Support						i
	llendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b		y.				
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	3260		a Ping - Mary parage		No Specific	
14	First five years. If the Form 990 is for organization, check this box and stop	here		nd, third, fourth	, or fifth tax ye	ear as a section	n 501(c)(3) ▶
Sec	tion C. Computation of Public Sup	port Percer	ntage				
15 16	Public support percentage for 2008 (line Public support percentage from 2007 S	chedule A, Pa	rt IV-A, line 27g			15	<u>%</u> %
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2008	•	• •	•		17	<u>%</u>
18 19a	Investment income percentage from 20 331/3 % support tests—2008. If the org	anization did r	not check the b	ox on line 14, a	and line 15 is		
b	17 is not more than 33⅓%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐ 33⅓% support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33⅓%, and line 18 is not more than 33⅓%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐						33⅓%, and
<u>20</u>							

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE D (Form 990)

Supplemental Financial Statements

2008
Open to Public ...

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** HEALTHY BUILDING NETWORK 20-5036229 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. N/A (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) ... Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. N/A Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes No 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. N/A 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Using the organization's accession and other records, check any of the following that are a significant use of items (check all that apply): a Public exhibition d Loan or exchange programs	of its colle						
items (check all that apply):		ection					
a Public exhibition d Loan or exchange programs		Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):					
— · · · · · · · · · · · · · · · · · · ·							
b Scholarly research e Other							
c Preservation for future generations							
4 Provide a description of the organization's collections and explain how they further the organization's exemp Part XIV.	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in						
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. N/A							
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Yes	No					
b If "Yes," explain the arrangement in Part XIV and complete the following table:	J.00 _	,					
Amount							
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance							
···	Yes [No					
Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.	N/A						
) Four years	back					
1a Beginning of year balance		12					
b Contributions							
a Investment cornings or losses							
d Grants or scholarships	- 55						
e Other expenditures for facilities		4					
and programs	- 17						
f Administrative expenses g End of year balance	1,42,6	# T					
2 Provide the estimated percentage of the year end balance held as:							
a Board designated or quasi-endowment ▶%							
b Permanent endowment ▶%							
c Term endowment ▶%							
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:	Yes	No					
(i) difference organizations	Ba(i)						
	a(ii)						
	3b						
4 Describe in Part XIV the intended uses of the organization's endowment funds.							
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.							
(investment) basis (other)) Book value						
1a Land							
b Buildings							
c Leasehold improvements							
d Equipment	4,6	566.					
e Other	4,6	566.					

Page :	
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Part VII Investments — Other Securities	s. See Form 990, Part)	K, line 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method (Cost or end-of-ye	of valuation: ar market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
*			

	14.		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Relate	d See Form 990 Part		
(a) Description of investment type			
(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-ye	or valuation: ear market value
			and the second s
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	rt X, line 15.		
	(a) Description		(b) Book value
SECURITY DEPOSIT - RENT			3,973.
	<u> </u>		
			-
		, , , , , , , , , , , , , , , , , , ,	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 15.)	· · · · · · · · · · · · · · · · · · ·		3,973.
Part X Other Liabilities. See Form 990,			3,3,3,0
(a) Description of liability	(b) Amount	10 Page 1296 1. 5	44.7
Federal income taxes	(a) / miodalk		
		THE CHAIN	
,		Trong and the second	
		+31/25	
			and the second
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ▶	1	Market Transfer	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	aule D (Form 990) 2008		Page 4
Pa	rt XII Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,323,964.00
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	922,275.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	401,689.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4–8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	401,689.
Pai	Reconciliation of Revenue per Audited Financial Statements With Revenue	per	
1	Total revenue, gains, and other support per audited financial statements	1	1,323,964.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	4.7	
b	Donated services and use of facilities		
C		45	
d	Other (Describe in Part XIV)2d	4	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,323,964.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	4	\$
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		1,323,964.
Pa	Reconciliation of Expenses per Audited Financial Statements With Expens		
1	Total expenses and losses per audited financial statements	_1	922,275.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Losses reported on Form 990, Part IX, line 25		
d	, ,		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	922,275.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	42	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b			
C	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	4c	
5			322,213.
Hai	TXIV Supplemental Information N/A		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

➤ Attach to Form 990 or Form 990-EZ. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047 Inspection:

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Part II

1

HEALTHY BUILDING NETWORK

Employer identification number

20-5036229

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. N/A (a) Name of interested person and purpose (g) Written (b) Loan to or from (c) Original (d) Balance due (e) In default? (f) Approved the organization? principal amount by board or agreement?

committee? Yes No Yes Yes No To From No <u>....</u>

Part III Grants or Assistance Benefitting Interested Persons. N/A To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person and the (a) Name of interested person (c) Amount of grant or type of assistance organization **Business Transactions Involving Interested Persons.**

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (d) Description of transaction (b) Relationship between (c) Amount of (e) Sharing of organization's interested person and the transaction revenues? organization No 34,011. SALARY PAID WHICH ENDED OLIVER SELDMAN X FAMILY MEMBER OF NEIL ON SEPTEMBER 16, 2008 SELDMAN - TREASURER

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. BKA

Schedule L (Form 990 or 990-EZ) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

2008 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Inspection Employer identification number

Name of the organization

HEALTHY BUILDING NETWORK

20-5036229

PART VI SECTION A PAGE 6, GOVERNING BODY AND MANAGEMENT, LINE 10 -

The Executive Director, Operations Director and Finance Director review the 990 tax return upon receipt from preparers. Each reviews the return separately and then meet to review and answer any questions each person may have. The Executive Director then signs the return.

PART VI SECTION B PAGE 6, POLICIES LINE 12C -

The organization annually reviews the conflict of interest policy with the Board of Directors and key employees. The organization requires disclosure of any interests that may present a conflict of interest.

PART VI SECTION B PAGE 6, POLICIES LINE 15A & B -

a. The salary of the Executive Director is reviewed annually by the Board of Directors.

b. Key employees salary amounts are reviewed by the Executive Director on an annual basis.

PART VI SECTION C PAGE 6, DISCLOSURES LINE 19 -

These documents and policies are provided upon request.

4

20-5036229 <u>HEALTHY BUILDING NETWORK</u> 2008 FORM 990 - RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX PART III, LINE 4a

The organization's two main initiatives are Pharos and Greening Health Care. In addition, the Healthy Building Network continues to publish the Healthy Building News, a semi-monthly newsletter providing an inside look at emerging market and political trends in green building. The Pharos Project is the leading effort in the United States to create an on-line system for identifying, evaluating and comparing building material against a comprehensive framework of environmental, health and social equity criteria. The Pharos Project addresses an immediate and pressing need in the green building movement for a reliable, objective, multi-attribute evaluation system for building materials. Existing tools, including the US Green Building Council's LEED Rating System, are widely acknowledged to be inadequate and confusing for buyers, and expensive and burdensome for manufacturers. The Pharos Project will empower commercial consumers not only to select from among green materials alternatives, but to specify environmental, health and social justice standards that vendors must meet. This in turn will accelerate the introduction of greener and healthier building materials.

With the fundamental precept, "first do no harm", the health care profession is leading the building industry in designing and constructing buildings that enhance the health of patients, staff, the community, and the environment. Healthy building materials do not, for instance, contain chemicals linked to illnesses such as cancer, reproductive problems, learning disabilities, hormone interference and respiratory problems. HBN's Greening Health Care work has included developing public education materials, participating in leading environmental health coalitions, conducting presentations for new health care audiences, as well as working one-on-one with health care systems and industry groups. The result has been partnerships with some of the nation's largest health care systems to execute strategies that are accelerating the transformation of the building materials market.

Form **8868** (Rev. April 2008)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If y	ou are f	iling for an Automatic 3-Month Extension, complete only Part I and check this box	> X	
		filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (
Pai	ot com	Diete Part II unless you have already been granted an automatic 3-month extension on a Automatic 3-Month Extension of Time. Only submit original (no copies need)	previously filed Form 8868.	
			·	
A co	orporation I only .	n required to file Form 990-T and requesting an automatic 6-month extension—che		
		porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form income tax returns.	7004 to request an extension of	
Elec	tronic F	iling (e-file). Generally, you can electronically file Form 8868 if you want a 3-month au	utomatic extension of time to file	
one elect retur	of the r tronically ns, or a	etums noted below (6 months for a corporation required to file Form 990-T). Hower if (1) you want the additional (not automatic) 3-month extension or (2) you file Form composite or consolidated Form 990-T. Instead, you must submit the fully completed and or details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file f	ver, you cannot file Form 8868 s 990-BL, 6069, or 8870, group d signed page 2 (Part II) of Form	
Туре	or	Name of Exempt Organization	Employer identification number	
prin		HEALTHY BUILDING NETWORK	20-5036229	
File by		Number, street, and room or suite no. If a P.O. box, see instructions.		
filing y	ate for	927 15TH STREET, NW, 4TH FLOOR		
return	. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.		
		WASHINGTON, DC 20005		
Che	ck type	of return to be filed (file a separate application for each return):		
	orm 990		Form 4720	
_	orm 990		Form 5227	
□ F	orm 990	P-EZ Form 990-T (trust other than above)	Form 6069	
□ F	orm 990	PF	Form 8870	
If the state of the sta	he orgar his is for ne whole	No. ►(202) 898-1610 FAX No. ► inzation does not have an office or place of business in the United States, check this bo a Group Return, enter the organization's four digit Group Exemption Number (GEN) group, check this box	If this is	
1		est an automatic 3-month (6 months for a corporation required to file For UGUST 15 , 20 09 , to file the exempt organization return for the organization		
		organization's return for:		
		calendar year 20or	31, , 20_08	
	▶ X 1	ax year beginning APRIL 1 , 20 08 , and ending DECEMBER	31, 20 00	
2	If this to	ax year is for less than 12 months, check reason: X Initial return	Change in accounting period	
3a		application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tary nonrefundable credits. See instructions.	x, 3a \$	
b		pplication is for Form 990-PF or 990-T, enter any refundable credits and estimated ta	3b \$	
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$				
		ou are going to make an electronic fund withdrawal with this Form 8868, see Form 84 nstructions.	53-EO and Form 8879-EO	
For F	-	ct and Paperwork Reduction Act Notice, see Instructions.	Form 8868 (Rev. 4-2008)	